



## CODE OF CONDUCT

### THE POSTDOCS OF CAMBRIDGE (PdOC) SOCIETY

#### I. SELFLESSNESS

Our activities should further our members' interests, not our own – except in the sense that we, as members of PdOC, ultimately also benefit from the work we do.

#### II. INTEGRITY AND HONESTY

We are expected to observe the highest standards of integrity and honesty. We will identify and manage conflicts of interest. We will safeguard the values and reputation of PdOC.

#### III. OBJECTIVITY

We will take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

#### IV. ACCOUNTABILITY

We will be held accountable to financial decisions and resolutions. We will handle complaints constructively, impartially, transparently, and effectively.

#### V. OPENNESS

We will ensure transparency of our aims, resolutions and actions by informing and consulting with our members.

#### VI. RESPECTFULNESS

In our roles as representatives of the society, we will treat others with respect. We will take seriously our responsibilities to our members.