Agenda

12.00  Introductions  Tariq
12.05  Postdoc needs status report  Tariq/Joy
      Priorities for 2016/17
12.25  15 point Development Framework
      Matt, Hannah and Mary-Beth
13.00  Committee engagement  Pieter
13.25  Update from PdOC  Joy/Tariq
13.30  Updates from OPdA  Karina and Rob
14.00  End of meeting
**Purposes of the Network**

- **Provide** guidance and support for postdocs and departments in setting up new departmental postdoc committees.
- **Share** best practice, ideas and experiences between departments.
- **Provide** a representative postdoc ‘voice’.
- **Provide** face to face advice, support & training for **existing** departmental postdoc committees.
- **Provide** guidance and **support** for postdocs and departments in setting up **new** departmental postdoc committees.
Prioritised Postdoc Needs
(Updated, May 2014)

Postdocs need opportunities / support / access to following:

1. Research Excellence & Recognition
2. Strategic Career Plan & Progression
3. Leadership & Teaching
4. Representation at Dept. & University
5. Appropriate & Timely Mentoring
6. Meaningful Professional Review
7. Personal & Professional Development
8. Moving to Careers Outside Academia
9. Networking (Professionally & Socially)
10. Timely Induction & Welcome in Cambridge
11. Alumni benefits on leaving Cambridge
12. College Affiliations
13. InducDon & Welcome in Cambridge
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12. Alumni benefits on leaving Cambridge
13. College Affiliations
14. Wellbeing and Family support
2016/17 Priorities

People Management
- Induction
- SRD
- New concordat
- Relocation?

Researcher Development

Research Funding
- Gaining independent funding
- RA-SRA (-PRA)
- Long term postdocs
- Relocation?
Research Funding
(needs 1,2,3)

• Ability to apply for independent funding
• Promotion RA-SRA-PRA
• Long term postdocs
• Relocation?

What are your main issues?
What do you want to know more about?
What questions would you like to ask?
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Vitae Researcher Development Framework (RDF)

Describes the knowledge, behaviours and attributes of successful researchers.

Use it to assess your strengths and identify areas for further development.

Cambridge trial for Postdocs and PhD students from Sept 2016.

Melissa.Koops@admin.acm.ac.uk
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Themes for 2016/17

“I suppose I’ll be the one to mention the elephant in the room.”
Supporting your committee

- Sustainability and postdoc engagement
- Integration into department
- Funding, event ideas
Postdoc committee member recruitment and postdoc engagement

Pieter Desnerck
• Committee found in 2013
• ~275 postdocs
• Representative in:
  • Faculty Board
  • Athena Swan SAT
  • Move West Forum
  • DPCCN
  • EPC

EDPC

Joint ctte

12 postdoc members (2 per division)
1 rep of Researcher Development
1 rep of Research Office
6 academic staff members (1 per division)
Organisation:
- Chair
- Vice-Chair
- Secretary
- Communication officer
- Mentoring officer
- Events officer
+ supporting members

Roles are assigned at the start of the academic year for 1 year
- Changes during academic year
- Changes after academic year
Recruitment:
- Leaving member suggestions
- Remaining divisional member suggestions
- Email from EDPC
- Email from Research office
- Email from Head of division

When:
- September/October
- Unless sudden drop-out

Keep eyes and ears open for enthusiastic colleagues!
Hi there engineering post-docs,

Time for our second edpc newsletter.

We have a very interesting talk coming up this month. Probably you have heard part of the buzz about the West Cambridge Move of our Engineering Department. Want to get the latest and most accurate news? Join us for Philip Guildford's talk on the subject, see details below.

Most effective (most time consuming): word of mouth!
• About the needs of your committee.

1. How do you plan for sustainability of your ctte? (What happens when a ctte member leaves Cambridge or would like to step down).

2. How and when do you recruit new committee members?

3. How do you share the workload?
• About wider engagement with postdocs in your department

1. How do you encourage postdocs to attend meetings/events?
2. How do you communicate with your postdocs?
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Updates from PdOC / AOB

• PdOC after work: Pensions
  14 November 18.00-20.00

• PdOC Masterclass “How to accomplish more by stressing less” 22 November 9.30-12.30
OPdA update for DPCCN (24 October 2016)

• Postdoc centres - Biomedical Campus (opened) and NWC (planning)
• Communications - Jenny Harwood
• Update on Heads of Schools meetings (AH and AHSS)
• Researcher Development funding of current pilot of Vitae’s “planner”
• Researchers14 – meeting with Research Councils (and Wellcome project)
• Mentoring – second round and potential for national scheme (Researchers14)
• College affiliation - meeting of College coordinators
  - entrepreneurial network meeting
  - data harvest of JRFs and CRAs (greater numbers)
• HEAPP European project (funded by partners and Isaac Newton Trust grant)
The Postdoc Centre @ Biomedical Campus

Opened: September 2016
Phase 1 (2016)
700+ units for key worker housing (mostly research staff);

- Supermarket, shops, café, health centre, primary school, nursery, community centre.
- Sustainable buildings and landscape by outstanding architects.
- Priority for walking, cycling and bus access to City.
NWC development: The Postdoc Centre @ NWC
Cambridge’s people: total staff by category

Headcount of three categories of staff at University of Cambridge

- Academic
- Academic related
- Contract Research
- Total staff
Cambridge’s people: proportions each year

Percent relative to total number of staff each year for three of staff categories at University of Cambridge
• Researcher Development Committee – rep from Arts, Humanities, Social Sciences
Next Meeting

Thursday 23 February 6-8pm

Visiting speakers:
Chris Abell PVC Research
Peter Hedges Head of Research Office