

Prioritised Postdoc Needs

(Updated, May 2016)

Postdocs need opportunities / support / access to following:

1

Research
Excellence &
Recognition

2

Strategic
Career Plan &
Progression

3

Leadership
Opportunities

5

Representation
at Dept. &
University

4

Teaching
Opportunities

6

Appropriate &
Timely
Mentoring

7

Meaningful
Professional
Review

8

Personal &
Professional
Development

9

Moving to
Careers
Outside
Academia

10

Networking
(Professionally
& Socially)

11

Timely
Induction &
Welcome in
Cambridge

12

Alumni
benefits on
leaving
Cambridge

13

College
Affiliations

14

Wellbeing and Family support

Prioritised Postdoc Needs

(Updated, May 2016)

1	Postdocs have the opportunity and resources to achieve research excellence and recognition for contributions to their research community.
2	Postdocs have support for their strategic career plan and progression; transition to becoming an independent researcher; progression within Cambridge.
3	Postdocs have access to leadership development opportunities.
4	Postdocs have access to teaching development opportunities.
5	Postdocs are represented at a departmental and University level
6	Postdocs have access to appropriate and timely mentoring support, including postdocs on short term contracts.
7	Postdocs have a meaningful, timely and regular professional review e.g. with PI or line manager.
8	Postdocs have access to personal and professional development opportunities, including a centrally managed listing for all training opportunities.
9	Postdocs are supported when moving to careers outside academia.
10	Postdocs have networking opportunities (both professionally and socially).
11	Postdocs have a timely induction and are welcomed to Cambridge, both at a University and departmental level.
12	Postdocs receive 'alumni' benefits on leaving Cambridge.
13	Postdocs have access to Collegiate Cambridge i.e. College affiliation.
14	Postdocs have access to services and activities to enhance their well-being as well as identifying sources of family support.