

Departmental
Postdoc Committee
Chairs Network

Wednesday 6th March 2019

Agenda

- 1. 12:45** Welcome and introduction, UK Concordat Writing Group, New network members and Vice-Chair position (Dr. Tariq Masood, Chair, DPCCN)
- 2. 12:50** Updates on postdoc matters (Dr. James Brown, OPdA)
- 3. 13:00** Promotion and Progression (Dr. Jacek Mokrosinski, James, Tariq)
- 4. 13:45** Short break
- 5. 13:50** Postdoc Awards (Tariq, Mrs Karina Prasad, OPdA)
- 6. 14:20** Network Members Open Session (James)
- 7. 14:40** AOB and next meeting (Tariq)

Purposes of the Network



Provide a representative **postdoc 'voice'**



Share best practice, ideas and experiences between departments

Provide face to face advice, support & training for **existing** departmental postdoc committees



Provide **guidance and support** for postdocs and departments in setting up **new** departmental postdoc committees

Network priorities

(Updated, May 2016)

Postdocs need opportunities / support / access to following:

1

Research
Excellence &
Recognition

2

Strategic
Career Plan &
Progression

3

Leadership
Opportunities

4

Teaching
Opportunities

5

Representation
at Dept. &
University

6

Appropriate &
Timely
Mentoring

7

Meaningful
Professional
Review

8

Personal &
Professional
Development

9

Moving to
Careers
Outside
Academia

10

Networking
(Professionally
& Socially)

11

Timely
Induction &
Welcome in
Cambridge

12

Alumni
benefits on
leaving
Cambridge

13

College
Affiliations

14

Wellbeing and Family support

Meeting themes

1

**Research Excellence &
Recognition**

2

**Strategic Career Plan &
Progression**

UK Concordat Writing Group

Dr. Tariq Masood, DPCCN / Engineering

- The UK [Concordat to Support the Career Development of Researchers](#) is [an agreement](#) between funders and employers of research staff to improve the employment and support for researchers and research careers in UK higher education. It sets out clear standards that research staff can expect from the institution that employs them, as well as their responsibilities as researchers.

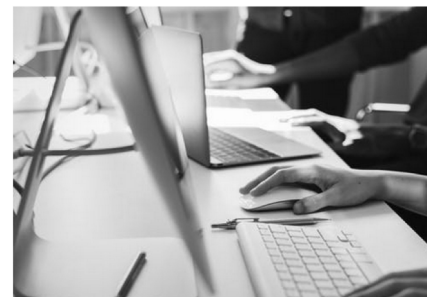
- Concordat was originally published in 2008, and contains 7 principles:

- Recruitment and Selection
- Recognition and Value
- Support and Career Development
- Support and Career Development
- Researchers' Responsibilities
- Diversity and Equality
- Implementation and Review

- The Concordat is currently being revised.



Concordat Writing Group



The revised Concordat to Support the Career Development of Researchers has presented an exciting opportunity for the Concordat Writing Group.

The many stakeholder views gathered from the consultation that the Concordat Strategy Group (CSG) launched in October, will be used to inform the revision of the Concordat.

The role of the Concordat Writing Group is to:

- agree the format of the revised Concordat to ensure it is kept current
- draft the new text incorporating the findings from the consultation
- identify good practice examples using the outcomes from the consultation

The group was set up in January 2019 and consists of 11 representatives from a variety of roles including, researchers, principal investigators, senior institutional management, researcher developers, HR specialists, funders, professional bodies, and non-HE employers.

Delivery of the revised Concordat to the CSG should be by the end of April.

It is worth noting that whilst meetings will be arranged during this period, the majority of input will be online.

"A revised Concordat will not only help sustain the UK's research excellence, but through a supply of highly talented researchers also bring benefits to the health, economy and well-being of our society"

"If our collective input helps create a better future environment for researchers then it is surely time well spent" from the HEPI blog"

Writing Group Representatives

CHAIR: **Dianne Berry**, Dean of Postgraduate Research Studies of Psychology, University of Reading

Elizabeth Adams, Researcher Development Manager, University of Glasgow

Jane Creaton, Reader in Higher Education and Principal Fellow of the Higher Education Academy, Portsmouth University

Tariq Masood, Senior Research Associate, University of Cambridge

Nia Gwynn Meacher, Deputy Director HR (Development), Bangor University

Marie-Pierre Moreau, Professor in Education, Anglia Ruskin University

Nikolay Ogryzko, Postdoctoral Researcher, University of Edinburgh

Jeremy Pearson, Associate Medical Director for Research, British Heart Foundation

Nic Percivall, Research Programmes and Development Manager, Solent University

Jonathan Piotrowski, Senior Policy Adviser, Research England

Emma Spary, Academic Development Consultant (Research Staff), University of Leeds

New DPCCN Vice Chair



Katharina Greve

Postdoctoral Researcher

Centre for Science, Technology and Innovation Policy

Project: Demonstration environments for emerging technologies

Institute for Manufacturing

University of Greenwich
BA International Business

LSE
*MSc Management,
Organisations and Governance*

University of Cambridge
PhD Student

University of Cambridge
Research Assistant

2010

2013

2014

2018

2019

EXTRACURRICULAR ACTIVITIES

Bloomberg LP
Campus Ambassador

Business Faculty
Business School Officer

Student Union
*President of the Economics
and Business Society;
Societies' Representative*

Bloomberg LP
Campus Ambassador

Management Department
MSc Programme Representative

Engineering Department
*PhD Student Representative
for Division E*

Graduate Union
*Head of Publicity & Elections
Committee Member*

Newnham College
MRC External Officer

**The Quality Assurance Agency for
Higher Education (QAA)**
*Student Strategic Advisory
Committee member*

Engineering Department
Postdoc Representative for Division E

New Network Members

- Faculty of History – New committee co-chaired by Charu Singh and Harriet Lyon
- Institute of Astronomy - Giorgia Busso joining Carlos Gonzalez Fernandez as co-chair



Let hollie.Godden@admin.cam.ac.uk
know if any new committee chairs

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Updates on postdoc matters

- a) Researcher Development Pitch and funding
- b) Concordat consultation submission
- c) Networking lunch with Postdoc Careers Service/RDP in new Student Services building
- d) Staff Survey
- e) Public Engagement Advisory Group



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Promotion and Progression

- Aim to submit paper with recommendations for reforms to promotions system for research staff to Human Resources Committee and Postdoc Matters Committee
- Coincide with review of Senior Researchers Promotions system following introduction of new Academic Career Pathway promotion system

Promotion and Progression

- Feedback from your Departments/Institutes requested
- Feedback from Physics and Engineering has highlighted some existing issues

Promotion and Progression

- Principles underpinning academic promotions
 - Equality of opportunity
 - Administered with impartiality and fairness and seen to be so
 - Assessment should be collective, fair and evidence-based
 - Timely and transparent
 - Constructive feedback should be provided

Promotion and Progression

- Issues include:
 - Transparency/awareness of system for promotion from RA > SRA

Promotion and Progression

<https://www.phy.cam.ac.uk/intranet/admin/forms/guidance-and-procedure-for-promotion-to-senior.pdf>

<https://www.cl.cam.ac.uk/local/personnel/promotiontosra.html>

Research Office, Engineering – referred to University Code for guidance and internal link for form for recruitment/promotion of research staff

[NB PDF link provided redirects to cam.ac.uk/research-staff which does not include actual criteria for promotion from RA > SRA]

Promotion and Progression

- Issues include:
 - Transparency/awareness of system for promotion from RA > SRA
 - Lack of clarity about funding issues: impact on fairness/merit?

Promotion and Progression

“Funding applications may include budgetary provision for promotion during the period of the project. If this is the case, Heads of Department may recommend promotion to a higher research grade.”

<https://www.cam.ac.uk/research-staff/employment-and-career-management/employment-and-career-management-scheme/researchers-employment-policies-and-protocols/promotion>

Promotion and Progression

- Issues include:
 - Transparency/awareness of system for promotion from RA > SRA
 - Lack of clarity about funding issues: impact on fairness/merit?
 - Relatively vague criteria

Promotion and Progression

No criteria provided on main HR page r.e. research staff promotion

Criteria cited by Computer Lab and Engineering:

“Senior Research Associate (grade 9) is for researchers with at least three years experience as a postdoctoral Research Associate, or equivalent. A Senior Research Associate may have full operational responsibility for a major project or research facility and may hold research grants in their own right. They will have demonstrated a high level of competence and an independent standing as researchers.”

Reference to SRA Role Profile -

<https://www.hr.admin.cam.ac.uk/files/seniorresearchassociate.pdf>

Promotion and Progression

- Issues include:
 - Transparency/awareness of system for promotion from RA > SRA
 - Lack of clarity about funding issues: impact on fairness/merit?
 - Relatively vague criteria
 - Oversight/transparency of assessment

Promotion and Progression

RA > SRA

- Process requires nomination or approval by PI
- Put forward to HoD/Faculty Board

SRA > PRA

- Process requires self nomination and discussion with head of division or equivalent
- The approval process is same as for Academic promotions

Promotion and Progression

Example 1:

“For me the the procedure was as follows:

- 1) Asked my Head of Group if I could be promoted SRA.*
- 2) Wrote a statement about my research (and a publication list I think). Head of Group handled all the forms.*
- 3) After a month or so I got a letter confirming that I was now an SRA.”*

Promotion and Progression

Example 2:

“My PI decided I needed more publications (specifically ones with his name on) for him to be willing to support RA to SRA promotion; despite having published two last author publications in the last calendar year, one of which without him at all, demonstrating the independence of my research – a key criterion for promotion to SRA. I believe that is outside of any requirement from the department, even generously demonstrating the heightening research trajectory.

I operationally managed the funding, supervised a PhD student, did all the purchasing, attended and contributed to all the collaboration meetings and wrote all the reports for a EU FP7 grant. At the time this was not deemed worthy of promotion to SRA grade regardless of the fact I was running an entire grant, because I hadn't been employed at RA grade for 3 years due to my then supervisor having employed me at research assistant grade for several years previously by putting off the examination of my PhD for 3 years - with my agreement I must add given that I wanted a job and it was the only way to get one at the time.”

Promotion and Progression

- Issues include:
 - Transparency/awareness of system for promotion from RA > SRA
 - Lack of clarity about funding issues: impact on fairness/merit?
 - Relatively vague criteria
 - Oversight/transparency of assessment
 - Insufficient/confusing differentiation between RA > SRA > PRA?

Promotion and Progression

SRA Role Profile Main Responsibilities

“Research and scholarship:

- develop research objectives, projects and proposals;
- act as principal investigator on research projects;”

Previous criteria suggest “may hold grants in their own right”

Promotion and Progression

RA Role Profile Decision Making	SRA Role Profile Decision Making
<p>(i) Decisions taken by the role-holder without reference to others Takes decisions in relation to research project(s) e.g. methodologies/technique to use for own research</p> <p>(ii) Decisions taken by the role-holder in collaboration with others The role holder would decide on research programmes and methodologies, often in collaboration with colleagues. Some decisions on experimentation may be taken in collaboration with the research team. Decisions regarding the overall direction for research would be taken in collaboration with the sponsor.</p> <p>(iii) Decisions taken by others following advice or input by the role-holder Provides input to decisions on the ongoing management of the research programme/s.</p>	<p>(i) Decisions taken by the role-holder without reference to others Takes decisions in relation to research project(s) e.g. methodologies/technique to use for own research.</p> <p>(ii) Decisions taken by the role-holder in collaboration with others With colleagues in research team/PI on the direction of the research project(s) Some purchasing decisions covering materials/equipment in common use.</p> <p>(iii) Decisions taken by others following advice or input by the role-holder Provides input to decisions on the ongoing management of the research programme/s.</p>

Promotion and Progression

- Other issues/experience?
- Suggestions for improvements/recommendations?

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Postdoc Awards

Existing University awards (Vice Chancellor's Award, Pilkington Prize) are open to postdocs but rarely awarded to them (especially teaching)

Would additional postdoc categories or new awards provide a valuable form of recognition?

Current Award Schemes



Current Award Schemes

Current Awards:

The University of Cambridge has a number of existing awards and prizes schemes for academic and professional staff and students

Awards and prizes of the University of Cambridge

From Wikipedia, the free encyclopedia

The **University of Cambridge** (formally The Chancellor, Masters, and Scholars of the University of Cambridge) is a **collegiate public research university** in Cambridge, England. Founded in 1209 and granted a **Royal Charter** by King Henry III in 1231, Cambridge is the second-oldest university in the **English-speaking world** and the world's **fourth-oldest surviving university**.^[1] The history and influence of the University of Cambridge has made it one of the most prestigious universities in the world.^[2] Numerous scholarships, prizes, honors, and awards specific to the University are awarded to prospective or current students.

*This is a **dynamic list** and may never be able to satisfy particular standards for completeness. You can help by **expanding it** with **reliably sourced** entries.*



List of awards [edit]

- **Adam Smith Prize**: awarded for best performance in the Part IIB **Economics** Tripos examinations and dissertation
- **Adams Prize**: awarded for distinguished research in the Mathematical Sciences
- **Browne Medal**: awarded for annual competitions in **Latin** and **Greek** poetry
- **Chancellor's Gold Medal**: awarded for achievements in poetry
- **Dr Manmohan Singh Scholarship**: scholarships available to **Indian** students for graduate and undergraduate study at Cambridge
- **Gates Cambridge Scholarship**: scholarships available to outstanding graduate students to enable study at Cambridge
- **Humanitas Programme**: visiting professorship granted in cooperation with the **University of Oxford**
- **John Stewart of Rannoch Scholarship**: scholarships available for studies of **Hebrew**, **Latin** and **Greek**, and **sacred music**
- **Pitt Scholarship**: scholarship awarded for the study of **classics**
- **Porson Prize**: awarded for Greek verse composition
- **Raymond Horton-Smith Prize**: awarded for the best **thesis** presented for **MD** degree during the academic year
- **Rollo Davidson Prize**: awarded annually to early-career **probabilists**
- **Seatonian Prize**: awarded for the best **English-language** poem on a sacred subject
- **Smith's Prize**: two prizes awarded annually to two research students in **mathematics** and **theoretical physics**
- **Thirlwall Prize**: awarded for the best essay about **British history** or **literature** for a subject with original research
- **Thomas Bond Sprague Prize**: awarded to the student or students showing the greatest distinction in Part III of the Mathematical Tripos examinations
- **Tyson Medal**: awarded for the best performance in subjects relating to **astronomy**
- **Winchester Reading Prize**: awarded for the public reading of specific passages of literature
- **Wooden spoon at the University of Cambridge**: now-defunct **booby prize** given to the student who achieved the lowest passing exam marks
- **Wrangler**: a student who gains **first-class honours** in the third year of the University's undergraduate degree in **mathematics**.
- **Yorke Prize**: awarded for an essay on a legal subject which substantially contributes to the field

References [edit]

- ↑ Sager, Peter (2005). *Oxford and Cambridge: An Uncommon History*.
- ↑ "World's most prestigious universities 2016"[ⓘ]. *Times Higher Education (THE)*. 4 May 2016. Retrieved 2 December 2017.

Further info:

https://en.wikipedia.org/wiki/Awards_and_prizes_of_the_University_of_Cambridge

Current Award Schemes

CAMBRIDGE UNIVERSITY
REPORTER

SPECIAL No 6	FRIDAY 5 NOVEMBER 2010	VOL CXLII
First section >	Reporter home	Special issues for 2010-11
Advanced search		
Search <input type="text" value="this special issue"/> for <input type="text"/>		

AWARDS, FUNDS, STUDENTSHIPS, AND PRIZES

University awards: Notice

University Awards

Access to Learning Fund: Notice
Allen, Meek, and Read Scholarships: Notice
W. D. Armstrong: Notice
Bell, Abbott, and Barnes Funds: Notice
Cambridge Commonwealth Trusts: Notice
Cambridge Finance Best Student Paper Award
Cambridge Home/EU Studentships Scheme (CHESS)
Cambridge International Scholarships Scheme (CISS): Notice
Cambridge Overseas Trust: Notice
Cambridge Trust Awards, 2010-11: Notice
H. M. Chadwick Fund: Notice
Grace and Thomas C. H. Chan Scholarships Fund: Notice
Benefaction of John Crane (1651): Crane's Charity for the relief of poor sick scholars: Notice
Robert Daglish Fund: Notice
Gordon Duff Prize: Notice
Foreign Travel Fund: Notice
Bartle Frere Exhibitions, Mary Euphrasia Mosley Fund, and Worts Travelling Scholars Fund: Notice
Robert Gardiner Memorial Scholarships: Notice
Gates Cambridge Trust, 2010-11: Notice
Hardship Awards of the Board of Graduate Studies: Notice
Professor Dame Elizabeth Hill Fund: Notice
Jebb Fund: Notice
Le Bas Prize: Notice
Le Bas Research Studentships: Notice
Lundgren Fund: Notice
The Qualcomm European Research Studentship Fund in Technology: Notice
Rose Book-Collecting Prize
Schiff Foundation: Notice
Sims Fund and Scholarship: Notice
Grants for study or research from the Smuts Memorial Fund: Notice
C. T. Taylor Fund: Notice
Tennant Fund and Studentship: Notice
Travelling Expenses Fund: Notice
Winchester Reading Prizes: Notice

University Awards related to a particular subject

African Studies
Anglo-Saxon, Norse, and Celtic
Archaeology and Anthropology
Architecture and History of Art
Asian and Middle Eastern Studies
Classics
Criminology
Economics
Engineering
English
Geography
History
History and Philosophy of Science
Law
Mathematics
Medicine
Modern and Medieval Languages
Music
Natural Sciences
Philosophy
Physical Education
Theology

College Awards

Christ's College
Churchill College
Clare College
Clare Hall
Darwin College
Downing College
Emmanuel College
Fitzwilliam College
Girton College
Gonville and Caius College
Hughes Hall
Jesus College
King's College
Lucy Cavendish College
Magdalene College
New Hall
Newnham College
Pembroke College
Peterhouse
Queens' College
Robinson College
St Catharine's College
St Edmund's College
St John's College
Sidney Sussex College
Trinity College
Trinity Hall
Wolfson College

Joint College and Faculty Awards

John Kinsella and Tracy Ryan Poetry Prize
The Other Prize

Awards Offered by Other Bodies

American Association of University Women Educational Foundation
Thomas Angear Scholarships
The Anglo-Danish Society
The Anglo-Israel Association
Arts and Humanities Research Council
The Charlie Bayne Travel Trust
The Bibliographical Society
Bridget's Last Resort Fund
The British Academy
British Chamber of Commerce in Germany Foundation
British Federation of Women Graduates
Cambridge Historical Society
Cambridge India Partnership Fund: Notice
Cambridge Political Economy Society Trust
John Carter Brown Library
Joseph Hodges Choate Memorial Fellowship at Harvard University 2011-12
Entente Cordiale Scholarships
The Clifford and Mary Corbridge Trust
Council for British Research in the Levant
Croucher Foundation of Hong Kong
Luca D'Agliano Scholarship
Daiwa Scholarships
The Lady Davis Fellowship Trust
Devon Cambridge Society
Disabled Students Bursary Fund
The George Drexler Foundation
The UK-US Fulbright Commission
German Academic Exchange Service (DAAD)
Kurt Hahn Trust: Notice
Hanseatic Scholarships
The Hawks' Charitable Trust
The Hebrew University of Jerusalem
Henry and Procter Fellowships 2011-12
International Agency for Research on Cancer
Kennedy Scholarships
Frank Knox Memorial Fellowships
The Elizabeth Kolb Memorial Trust
Lalor Foundation Grants
The Leverhulme Trade Charities Trust
The Leverhulme Trust
National Maritime Museum
PEO International Peace Scholarships Fund
Sir John Plumb Charitable Trust
Queen Mary, University of London
Mark Quedstedt Exhibition
Research into Ageing
Reverence for Life Essay/Story Prize
Rhodes University
St Andrew's Society of the State of New York
The Teape Trust
Visiting Fellowship at the University of Canterbury, New Zealand
University of Oxford
University of Pennsylvania
Alexander Von Humboldt Foundation Research Fellowships
Elsie Widdowson Bursary
Wiener-Anspach Awards to the University of Brussels (ULB)
Wingate Scholarships
Zonta International

Calendar of Awards

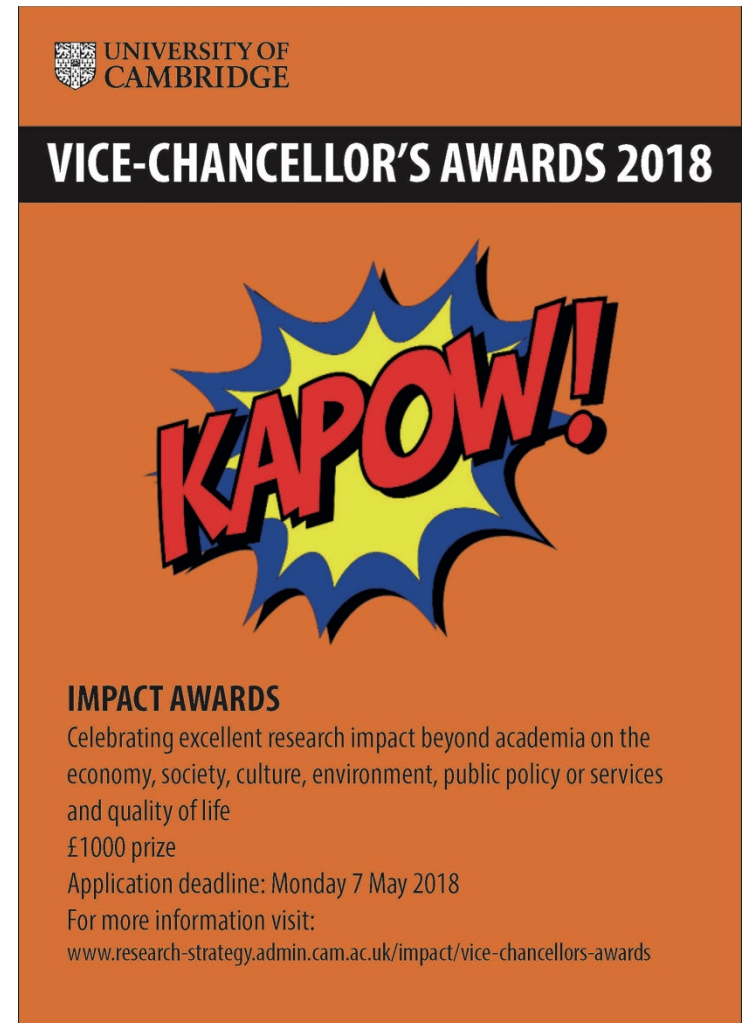
Further info:

<https://www.admin.cam.ac.uk/reporter/2010-11/special/06/>

Current Award Schemes

Vice Chancellor's Awards:

1) Impact Awards



The poster for the University of Cambridge Vice-Chancellor's Awards 2018 Impact Awards features a bright orange background. At the top left is the University of Cambridge crest and name. A black banner across the top contains the text 'VICE-CHANCELLOR'S AWARDS 2018' in white. In the center is a large, stylized comic book explosion graphic with the word 'KAPOW!!' in red, bold, italicized letters. Below this graphic, the text 'IMPACT AWARDS' is written in bold. The main body of text describes the awards as celebrating excellent research impact beyond academia on the economy, society, culture, environment, public policy or services and quality of life. It also mentions a £1000 prize, an application deadline of Monday 7 May 2018, and provides a website for more information.

UNIVERSITY OF
CAMBRIDGE

VICE-CHANCELLOR'S AWARDS 2018

KAPOW!!

IMPACT AWARDS
Celebrating excellent research impact beyond academia on the
economy, society, culture, environment, public policy or services
and quality of life
£1000 prize
Application deadline: Monday 7 May 2018
For more information visit:
www.research-strategy.admin.cam.ac.uk/impact/vice-chancellors-awards

Current Award Schemes

Vice Chancellor's Awards:

1) Impact Awards

Impact Awards

The Vice-Chancellor's Awards for Impact were established to recognise and reward those whose research has led to excellent impact beyond academia. For the purpose of the Awards, 'impact' is understood as:

"An effect on, change or benefit to the economy, society, culture, public policy or services, health, the environment or quality of life, beyond academia."

Nominations are welcome from research staff across the University. The underlying research must have been undertaken by at least one researcher (post-doctoral researcher or academic) employed by the University of Cambridge at the time research was conducted. In line with REF eligibility rules postgraduate students are not eligible to apply; research conducted jointly by research staff and postgraduate students is eligible, but the research staff must be the named nominee(s).

Those eligible for awards may self-nominate or can be nominated by someone else.

Nominations will initially be assessed by a panel of School-nominated judges, with one prize of £1,000 being awarded to the best impact in each School. The overall best impact award, selected by an external judge, will be given to the best of these School winners and the prize for this award will be an additional £1,000.

To apply:

- [Download](#) Guidance for Applications and Nomination Form
- [Upload](#) your form and any evidence to the Impact Repository [if you cannot access the repository via this link, please speak to your Departmental Administrator who will arrange access or upload depending on departmental policy]
- [Submit](#) your application to impact@admin.cam.ac.uk

Please contact Catherine Hurley, Deputy REF Manager (Impact), with any questions or comments about the Impact Awards: impact@admin.cam.ac.uk, 01223 7 39201.

[Read](#) about the 2018 Impact Award winners.

[Read](#) about the 2017 Impact Award winners.

[Read](#) about the 2016 Impact Award winners.



Further info:

<https://www.research-strategy.admin.cam.ac.uk/impact/vice-chancellors-awards>

Current Award Schemes

Vice Chancellor's Awards:

2) Public Engagement with Research Awards

Open – academics, PhD students and postdocs



Current Award Schemes

Vice Chancellor's Awards:

2) Public Engagement with Research Awards

Open – academics, PhD students and postdocs

Public Engagement with Research Awards

Do you dedicate your time and expertise to public engagement with research here at the University of Cambridge? Have you undertaken an innovative project, brought research to a new audience, worked creatively or collaboratively to raise the profile or impact of research? Then get your contribution recognised by the Vice-Chancellor and receive a £1,000 prize.

We are looking for researchers and staff across all six academic Schools at the University, from every career stages, to submit an application. Previous applicants are encouraged to reapply with revised applications.

To be eligible for an award the public engagement undertaken **must**:

- Be underpinned by contemporary research
- Involve elements of dialogue and two-way exchange
- Engage people and organisations from beyond academia

To apply:

1. [Read](#) our full terms and reference.
2. [Watch](#) short films of our 2016 winners.
3. [Download](#) an application form.
4. [Submit](#) your application to publicengagement@admin.cam.ac.uk.

If you have any questions regarding a potential application, please contact the Public Engagement team at publicengagement@admin.cam.ac.uk

[Read](#) about the Public Engagement with Research Awards.

The Awards are supported by the University's RCUK Catalyst Seed Fund



Further info:

<https://www.research-strategy.admin.cam.ac.uk/impact/vice-chancellors-awards>

Current Award Schemes

Pilkington Teaching Awards:

- Cambridge Centre for Teaching & Learning
- £50k fund was established in 1992
- First prizes were made in 1994



Further info:

<https://www.cctl.cam.ac.uk/pilkington-prize>

Current Award Schemes

Pilkington Teaching Awards:

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Further info:

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The Pilkington Prize

The Pilkington Prize awards were endowed and inaugurated in 1994 by Sir Alastair Pilkington to acknowledge excellence in teaching. The prizes are awarded to individuals who make a substantial contribution to the teaching programme of a Department, Faculty or the University as a whole. Twelve prizes of £1000 are awarded each year, with nominations made by each of the six Schools. The prizes are awarded annually by the Vice-Chancellor; this year's ceremony will be held on Tuesday 25 June 2019.

Nominations are currently closed

The nomination submission deadline was **Friday 11 January 2019**. For more information, please see the following pages:

- [Scope of the Prize](#)
- [Nominations Process](#)

History of the Pilkington Prize

Sir Alastair Pilkington studied Mechanical Sciences at Trinity College from 1938, winning Blues for tennis, squash and Rugby Fives. His studies were interrupted by World War II when he was called up in 1939, and he served with the Royal Artillery in the Western Desert before being taken prisoner after the fall of Crete. He later returned to Cambridge to finish his degree.

Sir Alastair joined the Pilkington glass-making company (no family connection) in 1947, where he invented the 'float' method of glass-making, transforming the industry throughout the world.

His involvement with the University and higher education was one of Sir Alastair's main interests. As Chairman of the Cambridge Foundation he used all his experience to establish and steer the University's development policy.

He believed passionately that the quality of the teaching was a crucial part of the University's ability to continue to attract undergraduates of the highest calibre and took it upon himself to see that this was recognised. Largely as a result of his efforts, and supported by a personal donation of £50,000, the Pilkington Prizes Fund was created in July 1992 and the first prizes were awarded in 1994.

More recently an additional donation of £200,000 was made to the fund by the Cambridge Foundation, representing part of a legacy gift from the late Clifford Anthony Ingram.

Current Award Schemes

Scope of the Pilkington Prize Scheme

All who make a substantial contribution to the teaching programme of a Department, Faculty and / or the University at undergraduate or postgraduate level should be considered for nomination. It is recognised that substantial contributions to teaching excellence are made by colleagues who do not have a direct teaching contract, such as (for example) College Teaching Officers, Associate Lecturers and Affiliated Lecturers.

In recognition of the richness and diversity of undergraduate and postgraduate education at Cambridge, detailed criteria have not been specified for the Pilkington Teaching Prizes. Cases for nomination might, however, address points such as the following:

- major contributions to teaching and assessment within the Department, Faculty or University - for example: introducing a new course or revising an existing course; devising new approaches to teaching and/or teaching materials; innovative use of technology; setting up new opportunities for student learning; proactive involvement in teaching/education committees;
- major contributions to teaching beyond Cambridge - for example: significant contribution to a summer school; outreach work with schools;
- engagement with and feedback from students;
- enthusiasm for the subject, and ability to provide challenging and stimulating teaching at all levels.

Please note that this list is not intended to be prescriptive.

Nominations Process

Heads of School are asked to invite nominations from **each** of their constituent Faculties / Departments and to select **two** nominations from this pool. Please see the page on the [scope of the Pilkington Prize](#) for more information on suitable nominations.

Nominations will be reviewed and confirmed by the Management Committee or a Sub-committee of the Cambridge Centre for Teaching and Learning.

Nominations are currently open and should be submitted by Friday 11 January 2019.

Stage 1: Schools circulate call for nominations

Heads of School are requested to invite nominations for a Pilkington Prize from each of their constituent Faculties / Departments.

A case for nomination should include:

1. the current post held by the nominee
2. a citation of 150-200 words
3. up to two sides of A4 containing evidence of outstanding contributions to teaching

This evidence should include student feedback, commentary by colleagues on the nature of the outstanding contribution and a report from the Head of Department or equivalent.

Please note that the citations of successful candidates for Pilkington Prizes will be read by the Vice-Chancellor at the awards ceremony.

Stage 2: Schools select two nominations

Heads of School are requested to select two nominations for Pilkington Prizes from the pool of nominations provided by constituent Faculties / Departments, on the basis of evidence of outstanding contribution to the teaching programme of a Faculty / Department.

These two nominations should be accompanied by:

1. a covering letter from the Head of School, summarising the process by which nominations were selected
2. the short citation (150-200 words) for each nominee, to be read by the Vice-Chancellor at the award ceremony
3. full cases for nomination for both nominees

Heads of School are asked to send electronic copies of the above to the Vice-Chancellor and to the Senior Pro-Vice-Chancellor for Education by **Friday 11 January 2019**. These should be copied to [Dr Meg Tait](#), Cambridge Centre for Teaching and Learning.

Current Award Schemes

Professional Services Recognition Scheme:

Individual and team
awards in various
categories



Current Awards Schemes

Professional Services Recognition Scheme 2018



Published

15 October 2018

The Professional Services Recognition Scheme highlights and celebrates the very best administrative work across the University.

The scheme is open to all administrative staff across the University whose work supports research, teaching and scholarship; and nominations may be submitted by anyone working in the University.

New this year – Hot topic and unsung hero/heroine categories

This year two new categories have introduced:

- **Hot topic team category** – this gives nominators the opportunity to highlight an area they feel has been a key focus for professional services – in whole or in part – over the previous year and to nominate the teams that have contributed to its handling. Examples might include issues which have arisen unexpectedly during the year and which have been handled particularly well; or, by contrast, matters which have been planned for and which have also been executed with notable success.
- **Unsung hero/heroine individual category** – this enables nominators to shine a deserving light on those individuals who quietly go about their daily work and might otherwise go unnoticed, but who make a real difference. Whilst these individuals are likely to describe their contribution modestly – as 'just doing their job' – they go above and beyond, not only in what they do, but how they go about doing it.

The full list of categories is provided below:

1. We deliver an effective and high-quality service
2. We collaborate and work in partnership
3. We are open, responsive and innovative
4. We respect others and value diversity
5. Hot topic (*new this year*)
6. Unsung hero/heroine (*new this year*)

How to nominate

The window to submit nominations **opens at 9am on Monday 15 October and closes at 5pm on Friday 26 October**. Nominations should be submitted using the online nomination form at the link below:

<https://webservices.admin.cam.ac.uk/ncbk/xher/index.cgi>

Full instructions on how to nominate a team or individual, as well as the nominations process, can be found at the recognition scheme website [here](#).

After the closing date, the Nominations Review Committee will draw up a shortlist of individuals and teams. A celebratory awards event will be held in December, the details of which will be circulated shortly. The Committee may make further awards if it considers additional cases are particularly deserving.

Current Award Schemes

Student Awards:

Several student awards schemes exist via UoC, schools/faculties/departments and colleges

e.g. Cambridge Trust's 250 awards

Vice-Chancellor's Awards & Cambridge International Scholarships

On behalf of the University, the Cambridge Trust is pleased to offer the Vice-Chancellor's Awards (for UK and EU students) and the Cambridge International Scholarships (for international students) for those undertaking PhD studies.

The aim of the Vice-Chancellor's Awards and Cambridge International Scholarships is to ensure that the 250 highest ranked students, irrespective of nationality, receive full financial support to undertake research leading to a PhD. The Scholarships pay the University Composition Fee and a maintenance allowance sufficient for a single person.

Applicants who wish to start their PhDs in 2019-20 must apply by either the **5 December 2018** or **3 January 2019**, whichever deadline is appropriate for your course. Please see the Graduate Admissions webpage '[Application & Funding Deadlines](#)'.

All applicants should complete the funding section of the online application form via the Applicant Portal expressing their 'wish to be considered for funding'.

A University Committee draws up one ranked list of all PhD candidates across all disciplines. The only factors taken into consideration in agreeing this list are academic qualifications, references and research potential. The financial situation of applicants does not affect the selection of scholarship winners.

Successful applicants are informed at the earliest opportunity and the Trust will announce the winners of the Cambridge International Scholarships for 2019-20, and the winners of the Vice-Chancellor's Awards for that year, in early March 2019.

In order to maximise the number of Scholarships awarded, the Trust will, when appropriate, promote winners of Vice-Chancellor's Awards and Cambridge International Scholarships to other full-cost awards with UK Research Councils, or partner organisations, or Departments or Colleges, who are willing to provide either the full amount or part of the cost of the scholarship. Where part of the cost of a scholarship is offered, the Trust will meet the balance.

In the case of students securing other full-cost scholarships, the Trust will be pleased to offer 'honorary' status which entitles them to become a Trust scholar without remuneration.

The scholarships are awarded early in the academic year. You will be informed in March 2019 if you have been successful in gaining a scholarship, following meetings of the Selection Committee.

Further info:

<https://www.cambridgetrust.org/scholarships/v-c-awards-and-cambridge-international-scholarships/>



Current Award Schemes

Departmental Awards:

- Student and staff awards schemes exist via schools/faculties/departments

- E.g. Chemistry & Material Sciences

BP Tripos Prizes

BP sponsor a series of prizes awarded across all four years in recognition of outstanding performance in Chemistry Tripos Exams. These prizes are awarded by the Examiners. Find out more about careers with BP.

Tripos and Project Prizes

Many of these prizes are sponsored by companies, as indicated in their titles.

Prizes awarded in 2017

Part III

The Examiners are pleased to award the following prizes in recognition of excellence in the overall examination:

- Buckingham Prize for distinction in Theoretical Chemistry, and for the most outstanding performance in Part III Chemistry: **B C Huynh (PET)**
- Norrish Prize for distinction in Physical Chemistry: **J C Day (PEM)**
- Gordon Wigan Prize for an outstanding performance: **A Fanourakis (M)**
- Gordon Wigan Prize for an outstanding performance: **M A O English (PEM)**
- Raphael Prize, for distinction in Organic Chemistry: **P Bolgar (CTH)**

The Examiners are pleased to award the following prizes in recognition of excellence in project work:

- Dudley Williams Prize for the best Biological Project: **M A O English (PEM)**
- Johnson Matthey Prize for the best Inorganic project: **C L C Chan (CL)**
- Gordon Wigan Prize for the best Organic project, awarded equally to: **P Bolgar (CTH)** and **T M Sharrock (JN)**
- Unilever Prize for the best Physical project, awarded equally to: **J C Day (PEM)** and **H Brown (ME)**
- Norrish Prize for the best Theoretical project: **A J Duthie (TH)**

Part II

The Examiners are pleased to award the following prizes in recognition of excellence in the overall examination:

- BP Prize for the most outstanding performance in Part II Chemistry: **M-A Filip (CC)**
- BP Prizes for an outstanding performance in Part II Chemistry: **C M Johansen (CL)**, **O Dutton (CL)**, **C Y B Lee (TH)** and **R J G Simon (EN)**
- BP Prizes for outstanding work in practical chemistry: **M-A Filip (CC)** and **E N Bassey (SE)**

Part IB

- BP prize in recognition of the most outstanding performance in Part IB Chemistry A has been awarded to **K T Jensen (M)**
- BP prizes for an outstanding performance in Part IB Chemistry A have been awarded to **A Mayorov (T)**, **Z N J Staniaszek (SE)** and **A D Gunasekera (CC)**
- BP prize in recognition of the most outstanding performance in Part IB Chemistry B has been awarded to **S Stanko (PEM)**
- BP prizes for an outstanding performance in Part IB Chemistry B have been awarded to **D Drakas (CTH)**, **E Gelzintyne (CTH)** and **H FENG (ED)**

Part IA

- BP prize in recognition of the most outstanding performance in Part IA Chemistry has been awarded to **M Thornton (STD)**
- BP prizes for an outstanding performance in Part IA Chemistry have been awarded to **H L Teoh (M)**, **M McSwiney (PEM)** and **L S Althani (H)**

Further info:

<https://www.ch.cam.ac.uk/teaching/awards-and-prizes>

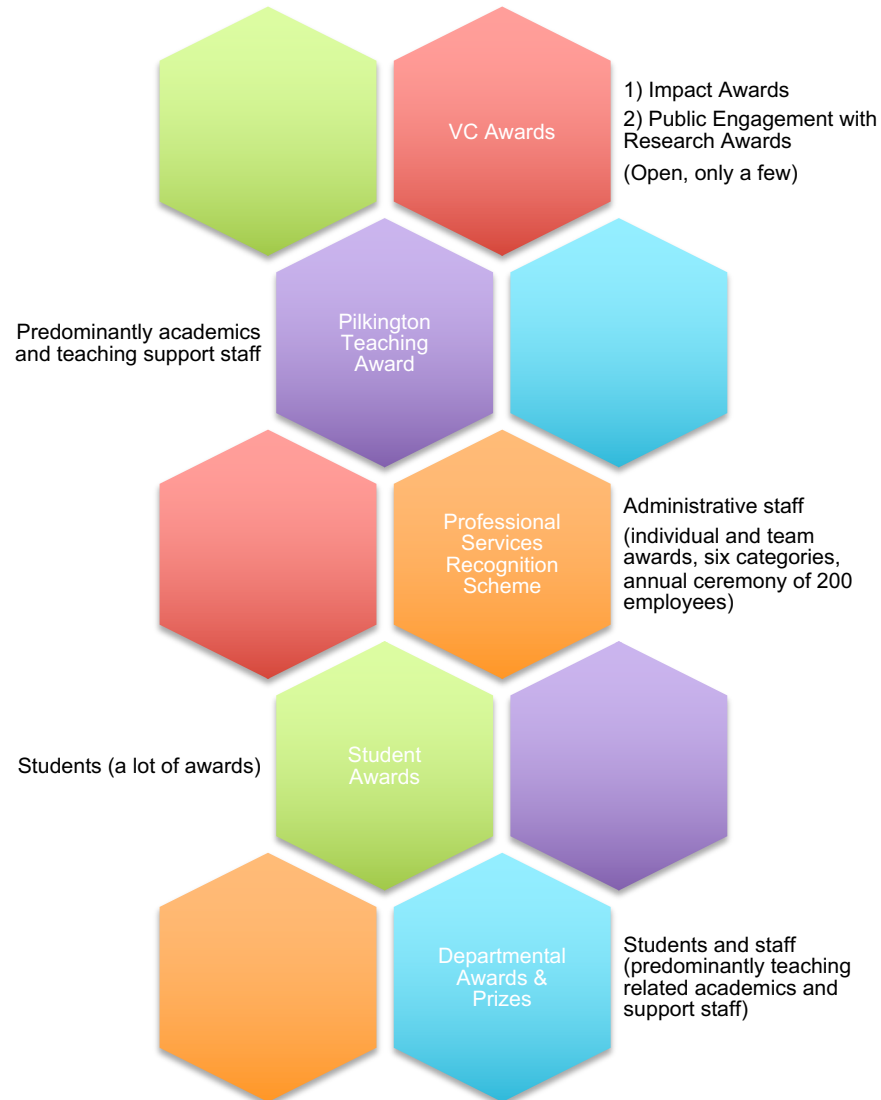
Awards and Prizes

The Department of Materials Science & Metallurgy awards a number of prizes each year to undergraduate students and to Department members that make significant contributions to teaching in the Department. For recent prize winners please click on the appropriate year.

2018 | 2017 | 2016 | 2015 | 2014 | 2013 (Please contact the Department for years prior to those listed.)

Further info: <https://www.msm.cam.ac.uk/ug-study/general-information-current-ug-students/awards-and-prizes>

Current Award Schemes



Postdoc Awards

- Questions
 - How would awards be judged/what would they recognize?
 - If research excellence, be discipline/department specific? University-wide and/or department-wide?
 - For teaching – graduate supervision, undergraduate supervision?
- Other Questions?

Agenda

1. 12:45 Welcome and introduction , UK Concordat Writing Group, New network members and Vice-Chair position (Dr. Tariq Masood, Chair, DPCCN)
2. 12:50 Updates on postdoc matters (Dr. James Brown, OPdA)
3. 13:00 Promotion and Progression (Dr. Jacek Mokrosinski, James, Tariq)
4. 13:45 Short break
5. 13:50 Postdoc Awards (Tariq, Mrs Karina Prasad, OPdA)
6. **14:20 Network Members Open Session (James)**
7. 14:40 AOB and next meeting (Tariq)

AOB and next meeting

- Next DPCCN meeting
 - Easter Term Date TBC