

Departmental Postdoc Committee Chairs Network

Terms of Reference (October 2014)

Purpose

The Departmental Postdoc Committee Chairs Network will meet 3 times per year to provide

- a wide ranging, representative postdoc 'voice' to prioritise needs and contribute to the University wide strategy for postdocs. These include, although not exclusively, representation, communication, employment contracts, career development and training, staff review and development, welfare, dignity at work and equality.
- an opportunity to share best practice, ideas and experiences between departments.
- face to face advice, support, training for postdocs who are members of a departmental postdoc committee
- guidance and support for postdocs and departments who wish to set up a departmental postdoc committee
- support to establish and engage in training opportunities for chairing and managing committees

Membership

A chair and vice chair will be appointed by the members and the PdOC Society Committee.

The DPCCN will be open to

- the chair or other representative from each postdoc committee based in University Departments and University Partner Institutes. Postdoc groups include postdoc committees, postdoc associations, peer-to-peer groups etc.
- postdoc representative from other cross department postdoc groups. This includes the CRASSH postdoc coordinator(s), GRASP postdoc representative, University Strategic Research Initiatives postdoc representatives
- representatives from the PdOC Society Committee
- a representative postdoc, from Departments or UPIs, who are in the process of establishing a departmental postdoc committee.

Reporting

The DPCCN will normally report to the OPdA Management Committee, OPdA Steering Committee, PdOC Society Committee and HR Committee (via OPdA Steering Committee).

The DPCCN will report to other committees as appropriate, these could include the Researcher Development Committee (RDC).

The DPCCN will also report directly to the wider postdoc community e.g. via the PdOC newsletter and via departmental postdoc committees.